			í I		SI	nort Form					Ĩ.	OMB No. 1545-1150	
	00	0_67	Return of Organization Exempt From Income Tax								2008		
Form	Form <b>990-EZ</b>			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ► Sponsoring organizations of donor advised funds and controlling organizations as defined in section									
Denar	rtment of	f the Treasury	512	(b)(13) must file Forr assets	n 990. All other orga less than \$2,500,000	nizations with gross re at the end of the yea	eceipts less ar may use	than \$	n.	and total	C	pen to Public	
Intern	al Reven	ue Service	]]	The organization	may have to use a c	copy of this return to s	satisfy state	reportii	ng requiren			Inspection	
		applicable:	Please	, or tax year beg C Name of organi	0.56		, 2008, an	ia ena	ing	D Emplo	overide	, 20 entification number	
A	Address o	change	use IRS label or	a state and the second second		Association of D	DC, Inc., a	aka Ti	VA-DC	11		3814899	
	vame cha nitial retu		print or type.	the second second second second second		nail is not delivered to	o street add	ress) F	oom/suite	E Telep		lumber	
Т 🗌	erminatio	on	See Specific	906 D Street,		( 410				/	,		
	Amended Applicatio	l return on pending	Instruc- tions.		ate or country, and 2 DC 20002-6128					F Group Numb	o Exem oer .		
	Secti	ion 501(c)(3)	organiz	ations and 4947(	a)(1) nonexempt	charitable trusts n	nust attac	ch	G Acco	<u> </u>		Cash 🗌 Accrual	
		10140-37726-8930	a con	npleted Schedule	e A (Form 990 or	990-EZ).			Othe	r (specify)	•	a Summer de Comm	
i v	Vebsil	te: 🕨 www	.tivado	c.org								organization is <b>not</b> hedule B (Form 990,	
					(c) ( ) ◀ (insert	no.) 🗌 4947(a)(1	l)or 🗌 5	527	2332233	EZ, or 990		neddie B (Form 330,	
ĸc	heck 🕨	▶□ if the org	ganizatio	on is not a section	509(a)(3) supporti	ng organization and	<b>i</b> its gross	receip	ts are nor	mally <b>not</b>	more t	han \$25,000. A return is	
	Manager Street Coll Inc				• • • • • • • • • • • • • • • • • • •	ure to file a complet	sape cupped state reasons	O in ata	ad of Form	- 000 F7	▶\$		
	rtl				<u> </u>	1,000,000 or more, fil Assets or Fund						for Part I.)	
	1										1	3,482	
	2			gifts, grants, and similar amounts received							2	55,753	
	3										3	21,880	
	4							1.51			4	0	
	5a b					entory				0			
	c	<ul> <li>Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule).</li> <li>Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here </li> </ul>								5c	0		
nue	6												
Revenue	а			nue (not including \$ of contributions				. 1		1,209			
8	h			n line 1)						1,203			
	c							om lin	e 6a) .		6c	191	
	7a		ss sales of inventory, less returns and allowances										
								- 22		0	7c	0	
	с 8	Other reve	nue (lo	escribe ► Unic	dentified payme	otract line 7b from ent (\$135) + news	n line 7a) sletter ad	vertis	sing reve		8	6,315	
	9					ınd 8					9	87,621	
	10					e)					10	0	
6	11										11 12	24,845	
Expenses	12 13			2023		nefits Indent contractors					13	10,934	
<u>B</u> el	14										14	0	
ш	15	Printing, p	ublicati	ons, postage, a	nd shipping.						15	5,930	
	16 17					exp, credit card					16 17	<u>42,748</u> 84,457	
ú	18					rom line 9)					18	3,164	
Assets	19			2 (5) (5)		ar (from line 27,							
As		end-of-yea	ar figure	e reported on p	rior year's retur	n)		2 2			19	23,106	
Net	20 21		ther changes in net assets or fund balances (attach explanation)								20 21	- 26,270	
Pa	rt II												
				See the instructi		. /			States and	ginning of y	/ear	(B) End of year	
22		and the second	and inv	estments .						23,1	06 2		
23	Land	d and buildi	ngs .	Accounter	receivable (leen			• •			0 2		
24 25		er assets (de a <b>l assets</b>				)		)		23.1	06 2		
26	Tota	al liabilities (	(describ	ne 🕨				- 1		/	0 2		
27	Net	assets or f	und ba	alances (line 27		nust agree with li				1000	06 2		
FOr	Frivac	y Act and Pa	aperwor	K REQUCTION ACT	NOTICE. See the	Instruction for For	rm 990.		Gat. No	o. 106421		Form <b>990-EZ</b> (2008)	

Form 990-EZ (2008)					Page <b>2</b>
Part III Statement of Program Service Acco		ructions for Part	III.)	(Beg	Expenses uired for 501(c)(3)
What is the organization's primary exempt purpose?	Educational	n an ait margarette i ana ana		and	(4) organizations
Describe what was achieved in carrying out the organ describe the services provided, the number of persons to					4947(a)(1) trusts; onal for others.)
28 Educational programs & events: these are des	igned for working professio	nals & those inte	erested in		
entering the field. TIVA-DC held 15 such event	s in 2008. Each was attend	ed by 30-60 peop	ole.		
Most events are recorded & available on the w	eb site afterward. Costs are	e primarily refres	hments.		
	cludes foreign grants, check			28a	3,273
29 Annual Peer Awards & Peer Promise Competit					
productions & those who contribute to them, a					
TIVA-DC held 1 competition in 2008 with 246 er			mise.		
(Grants \$ 0) If this amount in	29a	33,031			
30 Membership services are designed to educate,					
& provide a forum for seeking help & advice. T web site, & iForum list serve. At the end of 200			onal web		
	cludes foreign grants, check			30a	24.845
				30a	24,040
The summary contract contract and the summary of th	cludes foreign grants, check	here	· · · ·	31a	0
32 Total program service expenses (add lines 28a				32	61,149
Part IV List of Officers, Directors, Trustees, and Ke			d. (See the ins		
	(b) Title and average	(c) Compensation	(d) Contributio	ons to	(e) Expense
(a) Name and address	hours per week devoted to position	(If not paid, enter -0)	employee benefit deferred comper	plans & nsation	account and other allowances
Tim Flaherty	President (09); Board				0 70
P.O. Box 284, Solomons, MD 20688	Member (08); 5-15	-0-		n/a	n/a
Carl Neubecker	Vice President (2008/9)				
12803 Kettering Dr., Oak Hill, VA 20171	3-5	-0-		n/a	n/a
Zohar Rom	Secretary (2008/9)				1 0 C 1 1 C +
2807 E. South Woodrow St., Arlington, VA 22206	3-5	-0-		n/a	n/a
Jacqueline Greff	Treasurer (09);		min		
1607 Lancaster St., Baltimore, MD 21231	President (08): 5-15	-0-		n/a	n/a
Maria Barnes	Board Member; 3-10	-0-		pla	2/2
14151 Park Meadow Dr., Chantily, VA 20151		-0-		n/a	n/a
David Dolinsky 4509 Cheltenham Dr., Bethesda, MD 20814	Board Member; 2-5	-0-		n/a	n/a
David Geller				10.01	1000
3505 Country Hill Lane, Fairfax, VA 22030	Board Member; 2-3	-0-		n/a	n/a
J.D. Mack	Denud Manshan 0.5				
7801 Norfolk Ave., T-2, Bethesda, MD 20814	Board Member; 3-5	-0-		n/a	n/a
Bob Morrison	Board Member; 2-5				0
502 Walden Ct., Falls Church, VA 22046	Board Member, 2-5	-0-		n/a	n/a
Gale Nemec	Board Member; 2-5				
3812 Elbert Ave., Alexandria, VA 22305	Dourd mornoor, 2 o	-0-		n/a	n/a
Anne Schwab	Board Member; 3-10			10	
906 D Street, NE, Washington, DC 20002		-0-		n/a	n/a
Bill Semanek	Board Member; 2-5				<u>.</u>
4400 East West Hwy., #224, Bethesda, MD 20814		-0-		n/a	n/a
Kimberly Skyrme	Board Member; 2-5			1000	
4313 Sheridan St., University Park, MD 20782		-0-		n/a	n/a
Valerie Yoscak	Treasurer (08); Board	0		pla	2/2
15237 Display Court, Rockville, MD 20850	Member (09): 3-5	-0-		n/a	n/a
Patty Zubek	Board Member; 5-15	-0-		n/a	n/a
2606 S. Hayes St., Arlington, VA 22202		-0-		I V CL	iva
·					
	ы. -	L	de la		000 57

Form	990-EZ (2008)		P	age 3
Par	t V Other Information (Note the statement requirements in the instructions for Part VI.)		37	
		r	Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		1
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		1
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a	1	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	$\checkmark$	
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36		~
	Enter amount of political expenditures, direct or indirect, as described in the instructions.			_
	Did the organization file Form 1120-POL for this year?	37b		<b>√</b>
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still unpaid at the start of the period covered by this return? If "Yes," complete Schedule L, Part II and enter the total amount involved	38a		✓
39	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 9	a		
	Gross receipts, included on line 9, for public use of club facilities	4		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶0 ; section 4912 ▶0 ; section 4955 ▶0			
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction			
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule	40b		1
	L, Part I	400		V
С	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	40e		<b>√</b>
41	List the states with which a copy of this return is filed. ►			
42a	The books are in care of ▶ Terry L. Jones, CPA, LLC       Telephone no. ▶ (703)         Located at ▶ 5977 Jan Mar Dr., Falls Church, VA       ZIP + 4 ▶ 2	6 2041-	71-70 2414	50
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Vee	Mar
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	42b	Yes	1
	account)?	420		~
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44		√
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes." Form 990 must be completed instead of Form 990-EZ	45		$\checkmark$

Form 990-EZ (2008)

m 990-EZ (2008)

 Part VI
 Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46–49 and complete the tables for lines 50 and 51.

 Instruction
 Yes
 No

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E .
- 49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization(s) a section 527 organization?

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
	54.00% + 47.7 () = 7.43 m			
			*	
Total number of other employees paid over \$100,000 ►	0			

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

	(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None			÷
Total numb	er of other independent contractors each receiving over \$100,000		
	Under penalties of perjury, I declare that I have examined this return, including accompany and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is	ing schedules and statements, and t based on all information of which p	to the best of my knowledge reparer has any knowledge.
Sign	Juncalia Gulf	5//3	109
Here	Signature of officer	Date	
	Jacqueline Greff, Treasurer Type or print name and title.		
Paid	Preparer's Date Date	Check if self- employed ►	ntifying Number (See instructions)
Preparer's Use Only	Firm's name (or yours if self-employed), address, and ZIP + 4	EIN Phone no. (	)
May the IR	S discuss this return with the preparer shown above? See instructions		. Ves 🗌 No

Page 4

46

47

48

49a

49b

Form	990-T	<b>990-T</b> Exempt Organization Business Income Tax Return							OMB No. 1545-0687			
			(and proxy					and	2008			
	ment of the Treasury I Revenue Service	For calendar year 2008 or other tax year beginning, 2008, and ending , 20 ► See separate instructions.								to Public Inspect c)(3) Organizations	tion s Only	
Α	Check box if address changed									identification nun rust, see instructions for		
B Exe	mpt under section		Television, Internet, &	U OI	n page 9.)							
$\checkmark$	501( C )( 3 )	Print	Number, street, and room or s	suite no. If a P.O.	. box, s	ee page 9 of instr	ructions.		11	3814899		
	408(e) 220(e)	or	906 D Street, NE	•						business activity ( tions for Block E on pa		
	408A 530(a)	Туре	City or town, state, and ZIP c					2			ugo 0./	
	529(a) ok value of all assets		Washington, DC 2000	Indus All In Industry			0 \ <b>b</b>		541800	<b>)</b> } }		
at e	and of year		oup exemption number neck organization type ►				page 9.) ► )1(c) trust	401(	a) truet	t 🗌 Other 1	truet	
НС			n's primary unrelated but				17	and the second second	1	of an an at the statement of	liust	
			e corporation a subsidiary ir								/ No	
			d identifying number of the				,					
JΤ	he books are in	care of	► Terry L. Jones, CPA	, LLC		Τe	elephone nu	umber 🕨	( 703	) 671-705	50	
Par	t I Unrelate	ed Tra	de or Business Inco	me		(A) Income	) (E	3) Expense	s	(C) Net		
1a	Gross receipts o	or sales	0									
b	Less returns and		•	c Balance 🕨	1c	0						
2	Cost of goods s	sold (So	chedule A, line 7)		2	0						
3	Gross profit. Su	btract	ine 2 from line 1c .		3	0	6					
4a	Capital gain net	incom	e (attach Schedule D)		4a	0						
b	Net gain (loss) (F	orm 47	97, Part II, line 17) (attacl	n Form 4797)	4b	0					ę	
С	Capital loss dec	duction	for trusts		4c	0	e.					
5	Income (loss) from	partners	hips and S corporations (atta	ich statement)	5	0						
6	Rent income (So				6	0	-					
7	Unrelated debt-	finance	d income (Schedule E)		7	0						
8	Interest, annuit organizations (S		yalties, and rents fror e F)	m controlled	8	0					;	
9			f a section 501(c)(7), e G)	(9), or (17)	9	0						
10			ity income (Schedule I)		10	0						
11	Advertising inco				11	6,180		5,302		878	5	
12			11 of the instructions; attac	1980	12	0						
13			through 12		13	6,180	1	5,302		878		
Par			ot Taken Elsewhere (S tributions, deductions i									
14	Compensation of	of office	ers, directors, and truste	es (Schedule	K) .				14	0		
15									15	0		
16			ce						16	0		
17									17	0		
18			le)						18	0	÷	
19									19 20	0		
20			s (See page 13 of the in					· · ·	20	0	á.	
21	Depreciation (at	tach Fo	orm 4562)			222		0	22b	0		
22 23			ned on Schedule A and						23	0		
23 24			ed compensation plans						24	0		
24 25			rams					I	25	0		
26			ses (Schedule I)						26	0		
20			ts (Schedule J)					(4) 10000 - 10000 - 10000	27	0	ŝ	
28			ch schedule)						28	0	,	
29			l lines 14 through 28						29	0		
30			able income before net op						30	878		
31			uction (limited to the am	V (75.6				I	31	0		
32			able income before spec						32	878		
33			nerally \$1,000, but see I					20 1000 - PORD -	33	1,000		
34	Unrelated busi	ness ta	<b>xable income.</b> Subtrac f zero or line 32	t line 33 from	n line	32. If line 33 i	is greater tl	nan line	34	0		

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

The second second	990-T (2008)		(i))		i	Pa	ige 2
Par	t III Tax Computation						
35 a	Organizations Taxable as Corr Controlled group members (section Enter your share of the \$50,000, \$	ons 1561 and 1563) check he	re 🕨 🗌 See instr	uctions and:			
	(1) \$ 0 (2)						
b	Enter organization's share of: (1) A (2) Additional 3% tax (not more th			0 0			
С	Income tax on the amount on line	34		<b>.</b> ►	35c	0	
36	Trusts Taxable at Trust Rates.						
07	the amount on line 34 from:		12	(5) (512) (512) (570,	36 37	0	
37 38	Proxy tax. See page 16 of the ins				38	0	
39	Total. Add lines 37 and 38 to line				39	0	
Par	t IV Tax and Payments			r	Constant of the second s		
40a	Foreign tax credit (corporations atta	ich Form 1118; trusts attach Fo		0			
b	Other credits (see page 17 of the	The second s		0			
с а	General business credit. Attach For	a set a Sec. D. Secolar S. Secolard					
d e	Credit for prior year minimum tax Total credits. Add lines 40a throu				40e	0	
41					41	0	
42	Other taxes. Check if from: Grom 425	5 Form 8611 Form 8697	Form 8866 Other	r (attach schedule)	42	0	
43	Total tax. Add lines 41 and 42 .				43	0	
44a	Payments: A 2007 overpayment		4.41	0			
b	2008 estimated tax payments . Tax deposited with Form 8868 .			0			
c d	Foreign organizations: Tax paid or		• • • •	0			
e	Backup withholding (see instructio		100 Concernences of the second	0	and the		
f	Other credits and payments:	Form 2439					
	Form 4136		Total 🕨 44f	0			
45	Total payments. Add lines 44a th				45	0	
46 47	Estimated tax penalty (see page 4 Tax due. If line 45 is less than the	<ul> <li>Selection of the intervent and the control of a control of the contr</li></ul>			47	0	
48	<b>Overpayment.</b> If line 45 is larger	1. · · · · · · · · · · · · · · · · · · ·		그가 그의 것같은 것 같았는 것	48	0	
49	Enter the amount of line 48 you want:				49	0	
Par	t V Statements Regarding	Certain Activities and O	ther Information	n (see instructions	s on page 18)		
1	At any time during the 2008					Yes	No
	or other authority over a fill If YES, the organization may	Sector Se					
	Financial Accounts. If YES, enter						1
2	During the tax year, did the organizati	-					1
	If YES, see page 5 of the instructi	ons for other forms the organ	nization may have	to file.			
3 Soh	Enter the amount of tax-exempt in edule A—Cost of Goods Sold			► \$			
1			Inventory at end o	fvoor	6	T	
2	Inventory at beginning of year Purchases	0	Cost of goods so	6			
3	Cost of labor	3	6 from line 5. Ent				
4a	Additional section 263A costs		Part I, line 2		7	1.000	
	(attach schedule)		Do the rules of s				No
5	Other costs (attach schedule) Total. Add lines 1 through 4b	4b	property produced to the organizatio				
<u> </u>	Under penalties of perjury, I declare that I ha	ave examined this return, including accomp	anying schedules and state	ements, and to the best o			s true,
Sig Her		rer (other than taxpayer) is based on all inf	Treasurer	Γ	May the IRS discuss the preparer shown		with
	Signature of officer-	Date Date	Title			Yes 🗌 No	o
Paid	Preparer's	and and a second design of the second s	Date	Check if	Preparer's SSN	I or PTIN	
	parer's	- 1997-1997 - 1997-1997 (1997-1997) 19		self-employed	I		
Use	Only vours if self-employed), address, and ZIP code	a	An Alexandre	EIN : Phone no.	()		
	1 4001000j and 211 0000 r				Form	<b>990-T</b> (2	2008)

×